

By: Senator(s) Hawks, Johnson (19th), White  
(29th)

To: Education;  
Appropriations

SENATE BILL NO. 3042

1 AN ACT TO AMEND SECTION 37-19-7, MISSISSIPPI CODE OF 1972, TO  
2 INCREASE THE TEACHER SALARY SCALE UNDER THE MINIMUM EDUCATION  
3 PROGRAM BASED ON PERCENTAGES OF THE SOUTHEASTERN AVERAGE FOR  
4 TEACHER SALARIES; TO AMEND SECTION 37-19-21, MISSISSIPPI CODE OF  
5 1972, TO INCREASE THE ALLOTMENT OF FUNDS FOR USE IN SUPPORTIVE  
6 SERVICES; AND FOR RELATED PURPOSES.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

8 SECTION 1. Section 37-19-7, Mississippi Code of 1972, is  
9 amended as follows:

10 37-19-7. (1) The allowance in the minimum education program  
11 for teachers' salaries in each county and separate school district  
12 shall be determined and paid in accordance with the scale for  
13 teachers' salaries as provided in this subsection for the number  
14 of teachers employed not in excess of the number of teacher units  
15 allotted. For teachers holding the following types of licenses or  
16 the equivalent as determined by the State Board of Education, and  
17 the following number of years of teaching experience, the scale  
18 shall be as follows:

19 **1999-2000 School Year \* \* \***

20 **Less Than 25 Years of Teaching Experience**

21	AAAA.....	<u>\$25,828.00</u>
22	AAA.....	<u>24,978.00</u>
23	AA.....	<u>24,128.00</u>
24	A.....	<u>23,078.00</u>

25 **25 or More Years of Teaching Experience**

26	AAAA.....	<u>\$26,828.00</u>
27	AAA.....	<u>25,978.00</u>
28	AA.....	<u>25,128.00</u>
29	A.....	<u>24,078.00</u>

30 It is the intent of the Legislature that in Fiscal Year 2000  
31 the teachers of this state shall receive salaries that are at  
32 least equal to ninety percent (90%) of the average of the salaries  
33 received by teachers in the southeastern United States.

34 **2000-2001 School Year**

35 **Less Than 25 Years of Teaching Experience**

36	<u>AAAA</u> .....	<u>\$28,767.00</u>
37	<u>AAA</u> .....	<u>27,917.00</u>
38	<u>AA</u> .....	<u>27,067.00</u>
39	<u>A</u> .....	<u>26,017.00</u>

40 **25 or More Years of Teaching Experience**

41	<u>AAAA</u> .....	<u>\$29,767.00</u>
42	<u>AAA</u> .....	<u>28,917.00</u>
43	<u>AA</u> .....	<u>28,067.00</u>
44	<u>A</u> .....	<u>27,017.00</u>

45 It is the intent of the Legislature that in Fiscal Year 2001  
46 the teachers of this state shall receive salaries that are at  
47 least equal to ninety-five percent (95%) of the average of the  
48 salaries received by teachers in the southeastern United States.

49 It is the intent of the Legislature that any state funds made  
50 available for salaries of licensed personnel in excess of the  
51 funds paid for such salaries for the 1986-1987 school year shall  
52 be paid to licensed personnel pursuant to a personnel appraisal  
53 and compensation system implemented by the State Board of  
54 Education. The State Board of Education shall have the authority  
55 to adopt and amend rules and regulations as are necessary to  
56 establish, administer and maintain the system.

57 All teachers employed on a full-time basis shall be paid a  
58 minimum salary in accordance with the above scale. However, no  
59 school district shall receive any funds under this section for any  
60 school year during which the local supplement paid to any  
61 individual teacher shall have been reduced to a sum less than that  
62 paid to that individual teacher for performing the same duties  
63 from local supplement during the immediately preceding school

64 year. The amount actually spent for the purposes of group health  
65 and/or life insurance shall be considered as a part of the  
66 aggregate amount of local supplement but shall not be considered  
67 a part of the amount of individual local supplement.

68 For teachers holding a Class AAAA license, the minimum base  
69 pay specified in this subsection shall be increased by the sum of  
70 Six Hundred Fifty-five Dollars (\$655.00) for each year of teaching  
71 experience possessed by the person holding such license until such  
72 person shall have twenty-five (25) years of teaching experience.

73 For teachers holding a Class AAA license, the minimum base  
74 pay specified in this subsection shall be increased by the sum of  
75 Five Hundred Ninety Dollars (\$590.00) for each year of teaching  
76 experience possessed by the person holding such license until such  
77 person shall have twenty-five (25) years of teaching experience.

78 For teachers holding a Class AA license, the minimum base pay  
79 specified in this subsection shall be increased by the sum of Five  
80 Hundred Twenty Dollars (\$520.00) for each year of teaching  
81 experience possessed by the person holding such license until such  
82 person shall have twenty-five (25) years of teaching experience.

83 For teachers holding a Class A license, the minimum base pay  
84 specified in this subsection shall be increased by the sum of Four  
85 Hundred Twenty-five Dollars (\$425.00) for each year of teaching  
86 experience possessed by the person holding such license until such  
87 person shall have twenty-one (21) years of teaching experience.

88 The level of professional training of each teacher to be used  
89 in establishing the salary allotment for the teachers for each  
90 year shall be determined by the type of valid teacher's license  
91 issued to those teachers on or before October 1 of the current  
92 school year.

93 (2) Prior to April 15 of any school year in which a teacher  
94 meets the standard requirements, any licensed teacher who shall  
95 have met the requirements and acquired a Master Teacher  
96 certificate from the National Board for Professional Teaching  
97 Standards and who is employed by a local school board or the State

98 Board of Education as a teacher and not as an administrator shall  
99 receive a salary supplement in the amount of Six Thousand Dollars  
100 (\$6,000.00) in addition to any other compensation to which the  
101 teacher may be entitled. The teacher shall be reimbursed one (1)  
102 time for the actual cost of completing the process of acquiring  
103 the Master Teacher certificate, regardless of whether or not the  
104 process resulted in the award of the Master Teacher certificate.  
105 All such salary supplements and process reimbursement shall be  
106 paid directly by the State Department of Education to the local  
107 school district and shall be in addition to its minimum education  
108 program allotments and not a part thereof in accordance with  
109 regulations promulgated by the State Board of Education, and  
110 subject to appropriation by the Legislature. Local school  
111 districts shall not reduce the local supplement paid to any  
112 teacher receiving such salary supplement, and the teacher shall  
113 receive any local supplement to which teachers with similar  
114 training and experience are otherwise entitled.

115 SECTION 2. Section 37-19-21, Mississippi Code of 1972, is  
116 amended as follows:

117 **(From and after July 1, 1999, Section 37-19-21 will read as**  
118 **follows:)**

119 37-19-21. In addition to other funds allowed in this  
120 chapter, each school district shall be allotted Four Thousand Nine  
121 Hundred Forty-two Dollars (\$4942.00) annually per teacher unit for  
122 use in supportive services.

123 **(From and after July 1, 2000, Section 37-19-21 will read as**  
124 **follows:)**

125 37-19-21. In addition to other funds allowed in this  
126 chapter, each school district shall be allotted Five Thousand  
127 Ninety-three Dollars (\$5,093.00) annually per teacher unit for use  
128 in supportive services.

129 SECTION 3. This act shall take effect and be in force from  
130 and after July 1, 1999.